

## LTH Electronics Ltd Child and Forced Labour Statement

### LTH Electronics Ltd Principles on Child Labour

Child and forced labour are pervasive problems throughout the world. Unfortunately, there are no effective international agreements that define the practice or create enforcement mechanisms against them. As a UK Manufacturer and global supplier and purchaser of services and goods, LTH Electronics Ltd have adopted the following Principles to reinforce its core value of treating all people with dignity and respect:

- LTH Electronics will not tolerate the use of child or forced labour in its operations and facilities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.
- LTH Electronics expects its suppliers and contractors with whom it does business to uphold the same standards. Should a pattern of violation of these principles become known to LTH Electronics and are not corrected, we shall discontinue the business relationship.
- For purposes of these principles, a "child" is anyone who is less than 15 years of age. Notwithstanding any national law or local regulation that permits a worker to be less than 15 years of age, for purposes of these Principles, LTH Electronics defines such a person as a "child".
- At sites and in locations where a national or local law or regulation provides for a minimum employment age greater than 15 years, or imposes additional restrictions in activities such as hazardous work, such laws and regulations must be observed. In the case of hazardous work, any person under the age of 18, must not be employed.
- LTH Electronics supports temporary workplace experience and apprenticeship education programs for younger persons as well so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way

### LTH Electronics Ltd Principles on Child Forced Labour

- Forced labour is any and all work or service which is exacted from any person under the menace of any penalty for its non-performance and for which the worker does not offer him-, or herself voluntarily. Providing wages or other compensation to a worker does not necessarily indicate that that labour is not forced or compulsory.
- LTH Electronics will not use Forced Labour in any of its operations and will not purchase, rent, lease, borrow or otherwise use any products, goods, services, or raw materials anywhere in the world made or provided by a supplier who knowingly uses forced or involuntary prison labour.

Signature:  Position: Managing Director Date: 15/01/2018

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<b>LTH Electronics Ltd Child and Forced Labour Statement</b>							<b>A9014</b>			